MINIMUM ANNUAL WAGE SCHEDULES

Effective August 2015

WS 1 38,444.09 39,212.97 39,997.	Scale and Titles	Cton 1	CL 2	C. O
WS 1 38,444.09 39,212.97 39,997. Security 38,444.09 39,212.97 39,997. WS2 40,640.89 41,453.71 42,282. WS3 MAC Organizer 41,190.09 44,814.81 45,711. Education/Training Coordinator 43,936.09 44,814.81 45,711. Education/Training Coordinator 44,000.00 Political Organizer in Training Administrative Assistant 45,510.40 46,420.61 47,349. Facilities Coordinator 45,510.40 46,420.61 47,349. 47,349. Membership Associates WS5 WS5 WS6	Scale and Titles	Step 1	Step 2	Step 3
Security	NAIC 1			
WS2		30,444.09	39,212.97	39,997.23
Accounts Receivable Clerk	Security			
Accounts Receivable Clerk	WS2			
WS3 41,190.09 WS4 43,936.09 44,814.81 45,711. Education/Training Coordinator Organizer in Training 44,000.00 Political Organizer in Training Administrative Assistant 45,510.40 46,420.61 47,349. Facilities Coordinator 47,000.00 47,940.00 48,898. WS5 Travel Coordinator 47,000.00 47,940.00 48,898. WS6 Communication Specialist 49,137.20 50,119.94 51,225. Member Service Organizer I 49,245.84 50,230.76 51,235. Organizer I Political Organizer I 50,416.67 51,425. Staff Accountant 49,428.11 50,416.67 51,425. WS7 IT Support Technician 52,000.00 53,040.00 54,100. WS8 Research Analyst 52,723.31 53,786.78 54,862. Member Service Organizer II 53,199.00 54,262.98 55,348. Organizer II 50,000.00 54,497.38 55,587. Senior Organizer in Training 56,952.00		40.640.80	A1 A52 71	12 202 70
MSC Organizer 41,190.09 WS4 43,936.09 44,814.81 45,711. Education/Training Coordinator Dritical Organizer in Training 44,000.00 Political Organizer in Training Administrative Assistant 45,510.40 46,420.61 47,349. Facilities Coordinator Membership Associates Membership Associates WS5 Travel Coordinator 47,000.00 47,940.00 48,898. WS6 Communication Specialist 49,137.20 50,119.94 51,122. Member Service Organizer I 49,245.84 50,230.76 51,235. Organizer I 50,230.76 51,235. Staff Accountant 49,428.11 50,416.67 51,425. Staff Accountant 49,428.11 50,416.67 51,425. WS7 IT Support Technician 52,000.00 53,040.00 54,100. WS8 Research Analyst 52,723.31 53,786.78 54,862. Member Service Organizer II 53,199.00 54,262.98 55,348. Organizer II 50,000.00 54,497.38 55,587. Senior Organizer in Training 56,952.00 <t< td=""><td>Accounts receivable clerk</td><td>40,040.89</td><td>41,433.71</td><td>42,282.78</td></t<>	Accounts receivable clerk	40,040.89	41,433.71	42,282.78
MSC Organizer 41,190.09 WS4 43,936.09 44,814.81 45,711. Education/Training Coordinator Dritical Organizer in Training 44,000.00 Political Organizer in Training Administrative Assistant 45,510.40 46,420.61 47,349. Facilities Coordinator Membership Associates Membership Associates WS5 Travel Coordinator 47,000.00 47,940.00 48,898. WS6 Communication Specialist 49,137.20 50,119.94 51,122. Member Service Organizer I 49,245.84 50,230.76 51,235. Organizer I 50,230.76 51,235. Staff Accountant 49,428.11 50,416.67 51,425. Staff Accountant 49,428.11 50,416.67 51,425. WS7 IT Support Technician 52,000.00 53,040.00 54,100. WS8 Research Analyst 52,723.31 53,786.78 54,862. Member Service Organizer II 53,199.00 54,262.98 55,348. Organizer II 50,000.00 54,497.38 55,587. Senior Organizer in Training 56,952.00 <t< td=""><td>WS3</td><td></td><td></td><td></td></t<>	WS3			
WS4		41,190.09		
Accounts Payable Accountant				
Education/Training Coordinator	WS4			
Organizer in Training 44,000.00 Political Organizer in Training 45,510.40 46,420.61 47,349. Facilities Coordinator Membership Associates 47,000.00 47,940.00 48,898. WS5 Travel Coordinator 47,000.00 47,940.00 48,898. WS6 WS6 Solution of the coordinator organizer in training organi	Accounts Payable Accountant	43,936.09	44,814.81	45,711.11
Political Organizer in Training	Education/Training Coordinator			
Administrative Assistant 45,510.40 46,420.61 47,349. Facilities Coordinator Membership Associates WSS Travel Coordinator 47,000.00 47,940.00 48,898. WS6 Communication Specialist 49,137.20 50,119.94 51,122. Member Service Organizer I 49,245.84 50,230.76 51,235. Organizer I Folitical Organizer I General Ledger Accountant 49,428.11 50,416.67 51,425. Staff Accountant 52,000.00 53,040.00 54,100. WS7 IT Support Technician 52,000.00 53,040.00 54,100. WS8 Research Analyst 52,723.31 53,786.78 54,862. Member Service Organizer II 53,199.00 54,262.98 55,348. Organizer II Political Organizer II Communication Specialist I 53,428.80 54,497.38 55,587. Senior Organizer in Training 56,952.00 Senior Political Organizer in Training Senior Political Organizer in Training Senior Political Organizer in Training Senior Staff Accountant 57,116.92 58,259.26 59,424. Policy Analyst 60,010.27	Organizer in Training	44,000.00		
Facilities Coordinator Membership Associates WS5 Travel Coordinator WS6 Communication Specialist Member Service Organizer I General Ledger Accountant WS7 IT Support Technician WS8 Research Analyst Member Service Organizer II Organizer II Folitical Organizer II Say,000.00 Say,040.00 Say,04	Political Organizer in Training			
WS5 47,000.00 47,940.00 48,898. WS6 Communication Specialist 49,137.20 50,119.94 51,122. Member Service Organizer I 49,245.84 50,230.76 51,235. Organizer I Political Organizer I General Ledger Accountant 49,428.11 50,416.67 51,425. Staff Accountant 52,000.00 53,040.00 54,100. WS8 Feesarch Analyst 52,723.31 53,786.78 54,862. Member Service Organizer II 53,199.00 54,262.98 55,348. Organizer II Communication Specialist I 53,428.80 54,497.38 55,587. Senior Organizer in Training 56,952.00 Senior Political Organizer in Training 56,952.00 Senior Staff Accountant 57,116.92 58,259.26 59,424. Policy Analyst 60,010.27 WS9	Administrative Assistant	45,510.40	46,420.61	47,349.02
WS5 47,000.00 47,940.00 48,898. WS6 49,137.20 50,119.94 51,122. Member Service Organizer I 49,245.84 50,230.76 51,235. Organizer I Political Organizer I 50,416.67 51,425. General Ledger Accountant 49,428.11 50,416.67 51,425. Staff Accountant 52,000.00 53,040.00 54,100. WS8 8 8 8 8 10,000.00 54,262.98 55,348. 54,862. 56,348. 54,262.98 55,348. 56,952.00 56,952.00 56,952.00 56,952.00 56,952.00 56,952.00 56,952.00 56,952.00 56,952.00 56,952.00 57,116.92 58,259.26 59,424. 59,424. 57,116.92 58,259.26 59,424. 59,424. 57,116.92 58,259.26 59,424. 59,424. 57,116.92 58,259.26 59,424. 59,424. 57,116.92 58,259.26 59,424. 57,116.92 58,259.26 59,424. 57,116.92 58,259.26 59,424. 57,116.92 58,	Facilities Coordinator			
Travel Coordinator	Membership Associates			
WS6 49,137.20 50,119.94 51,122. Member Service Organizer I 49,245.84 50,230.76 51,235. Organizer I 90litical Organizer I 50,416.67 51,235. General Ledger Accountant 49,428.11 50,416.67 51,425. Staff Accountant 52,000.00 53,040.00 54,100. WS8 8 8 8 8 10,000.00 54,262.98 54,862. 10,000.00 54,262.98 55,348. 10,000.00 54,262.98 55,348. 10,000.00 54,262.98 55,348. 10,000.00 54,262.98 55,348. 10,000.00 54,262.98 55,348. 10,000.00 54,262.98 55,348. 10,000.00 54,262.98 55,348. 10,000.00 54,262.98 55,348. 10,000.00 54,262.98 55,348. 10,000.00 54,262.98 55,348. 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000	WS5			
Communication Specialist 49,137.20 50,119.94 51,122. Member Service Organizer I 49,245.84 50,230.76 51,235. Organizer I 90litical Organizer I 50,416.67 51,425. General Ledger Accountant 49,428.11 50,416.67 51,425. Staff Accountant 52,000.00 53,040.00 54,100. WS8 8 52,723.31 53,786.78 54,862. Member Service Organizer II 53,199.00 54,262.98 55,348. Organizer II 70litical Organize	Travel Coordinator	47,000.00	47,940.00	48,898.80
Communication Specialist 49,137.20 50,119.94 51,122. Member Service Organizer I 49,245.84 50,230.76 51,235. Organizer I Political Organizer I 50,416.67 51,425. General Ledger Accountant 49,428.11 50,416.67 51,425. Staff Accountant 52,000.00 53,040.00 54,100. WS8 1 52,000.00 53,040.00 54,100. WS8 8 52,723.31 53,786.78 54,862. Member Service Organizer II 53,199.00 54,262.98 55,348. Organizer II 70litical Organizer II				
Member Service Organizer I 49,245.84 50,230.76 51,235. Organizer I 90litical Organizer I 50,416.67 51,425. General Ledger Accountant 49,428.11 50,416.67 51,425. Staff Accountant 52,000.00 53,040.00 54,100. WS8 52,723.31 53,786.78 54,862. Member Service Organizer II 53,199.00 54,262.98 55,348. Organizer II 70litical Organizer II 70l	WS6			
Organizer I Political Organizer I General Ledger Accountant 49,428.11 50,416.67 51,425. Staff Accountant 52,000.00 53,040.00 54,100. WS7 52,000.00 53,040.00 54,100. WS8 8 52,723.31 53,786.78 54,862. Member Service Organizer II 53,199.00 54,262.98 55,348. Organizer II 70litical Organizer II	Communication Specialist	49,137.20	50,119.94	51,122.34
Political Organizer General Ledger Accountant	Member Service Organizer I	49,245.84	50,230.76	51,235.38
General Ledger Accountant 49,428.11 50,416.67 51,425. Staff Accountant 51,425. 51,425. 51,425. WS7 IT Support Technician 52,000.00 53,040.00 54,100. WS8 Research Analyst 52,723.31 53,786.78 54,862. Member Service Organizer II 53,199.00 54,262.98 55,348. Organizer II 70	-			
WS7 52,000.00 53,040.00 54,100. WS8 8 52,723.31 53,786.78 54,862. Member Service Organizer II 53,199.00 54,262.98 55,348. Organizer II Political Organizer II 53,428.80 54,497.38 55,587. Senior Organizer in Training 56,952.00 58,259.26 59,424. Policy Analyst 60,010.27 58,259.26 59,424. WS9				
WS7 IT Support Technician 52,000.00 53,040.00 54,100. WS8 Research Analyst 52,723.31 53,786.78 54,862. Member Service Organizer II 53,199.00 54,262.98 55,348. Organizer II Political Organizer II 53,428.80 54,497.38 55,587. Senior Organizer in Training 56,952.00 58,259.26 59,424. Policy Analyst 60,010.27 58,259.26 59,424. WS9 WS9	-	49,428.11	50,416.67	51,425.00
Support Technician 52,000.00 53,040.00 54,100.	Staff Accountant			
Support Technician 52,000.00 53,040.00 54,100.	****			
WS8 Research Analyst 52,723.31 53,786.78 54,862. Member Service Organizer II 53,199.00 54,262.98 55,348. Organizer II Political Organizer II 53,428.80 54,497.38 55,587. Senior Organizer in Training 56,952.00 58,259.20 59,424. Senior Staff Accountant 57,116.92 58,259.26 59,424. Policy Analyst 60,010.27 WS9		52,000,00	52.040.00	54400.00
Research Analyst 52,723.31 53,786.78 54,862. Member Service Organizer II 53,199.00 54,262.98 55,348. Organizer II Political Organizer II 53,428.80 54,497.38 55,587. Senior Organizer in Training 56,952.00 56,952.00 58,259.26 59,424. Senior Staff Accountant 57,116.92 58,259.26 59,424. Policy Analyst 60,010.27 60,010.27	11 Support Technician	52,000.00	53,040.00	54,100.80
Member Service Organizer II Organizer II Political Organizer II Communication Specialist I Senior Organizer in Training Senior Staff Accountant Policy Analyst 53,199.00 54,262.98 55,348. 54,497.38 55,587. 56,952.00 57,116.92 58,259.26 59,424.	WS8			
Organizer II Political Organizer II Communication Specialist I 53,428.80 54,497.38 55,587. Senior Organizer in Training 56,952.00 Senior Political Organizer in Training Senior Staff Accountant 57,116.92 58,259.26 59,424. Policy Analyst 60,010.27 WS9	Research Analyst	52,723.31	53,786.78	54,862.52
Political Organizer II Communication Specialist I 53,428.80 54,497.38 55,587. Senior Organizer in Training 56,952.00 Senior Political Organizer in Training Senior Staff Accountant 57,116.92 58,259.26 59,424. Policy Analyst 60,010.27 WS9	Member Service Organizer II	53,199.00	54,262.98	55,348.24
Communication Specialist I 53,428.80 54,497.38 55,587. Senior Organizer in Training 56,952.00 Senior Political Organizer in Training Senior Staff Accountant 57,116.92 58,259.26 59,424. Policy Analyst 60,010.27 WS9	Organizer II			
Senior Organizer in Training Senior Political Organizer in Training Senior Staff Accountant Policy Analyst Senior Staff Accountant 57,116.92 58,259.26 59,424. 60,010.27	Political Organizer II			
Senior Political Organizer in Training Senior Staff Accountant 57,116.92 58,259.26 59,424. Policy Analyst 60,010.27 WS9	Communication Specialist I	53,428.80	54,497.38	55,587.33
Senior Staff Accountant 57,116.92 58,259.26 59,424. Policy Analyst 60,010.27 WS9	Senior Organizer in Training	56,952.00		
Policy Analyst 60,010.27 WS9	Senior Political Organizer in Training			
ws9	Senior Staff Accountant	57,116.92	58,259.26	59,424.45
	Policy Analyst	60,010.27		
	WS9			
<u> </u>		62,000.00		
Communications Specialists II 64,296.72				
Database Manager 65,904.14	•			
Database program Coor.		55,55		
Network Administrator				