



# CWA DISTRICT 9

AT&T PRE-BARGAINING BULLETIN #1  
January 1, 2016



## Happy New Year

### YOUR 2016 CWA BARGAINING COMMITTEE:



Ellen West  
Chief Bargainer  
Area Director D-9  
Santa Fe Springs

Art Gonzalez  
Barg. Committee  
President Local 9511  
Escondido, CA

Pam Suniga  
Barg. Committee  
Local 9505  
Pasadena, CA

Marisa Remski  
Barg. Committee  
President Local 9003  
Los Angeles, CA

Anthony Velez  
Barg. Committee  
V.P. Local 9413  
Reno, NV

Together,  
We Stand  
with Our  
CWA  
Bargaining  
Committee!



**SHOW SOLIDARITY IN THE WORKPLACE WEAR RED  
EVERY THURSDAY AND BLACK EVERY FRIDAY!**



*\*(Some Locals May Opt for Black or an Alternate Color on Thursday to Avoid Gang Related Issues)*

### OUR COLLECTIVE BARGAINING PRIORITIES

It is no secret that we have several priorities in this round of bargaining. In order to be successful in achieving any of these priorities, it will take **YOU!** We must have the engagement and involvement of **EVERY** member in mobilization activities and events to let the company know that we are in it to win it, and obtain what we deserve! Among some of the priorities for this round are issues around improving **Job Security, Health Care, Pension, 401k**, along with addressing the issues involved with our **Premises Technicians** and with **other various titles**, and not forgetting about our **retirees!** While improvements are definitely needed, we cannot set lofty and unattainable expectations that we can never reach or we will end up with the same disappointment that we suffered last round... especially in the Premises Technician title. While the agreements reached in the other Districts certainly have an impact on our negotiations, we are still the masters of our own fate. We can all stand on the sidelines and simply take whatever is offered, or we can stand together here in District 9! Together, we can still work to achieve a contract that **we** can live with here in **California & Nevada**. Will it be perfect, No! Because no contract ever is.... But with all of you standing with our bargaining committee, we can work to achieve gains that will benefit every single one of us!

# SAVE THE DATE



# APRIL 9, 2016

Bargaining begins in February and we need to rally to show them **WE ARE READY!** Our contract expires on April 9, 2016. Locals across District 9 will be mobilizing leading up to this date, and beyond if necessary. Together, we can make sure the company will take our bargaining priorities serious. We must be ready to whatever is necessary to achieve a fair contract. We must prove **It's Our Turn!**



## UNITY IN DISTRICT 9

After several consecutive months of discussion at our CWA / AT&T Unit Meetings, discussing an issue that has remained for way too many years a source of division between the Locals across District 9, we made a historic consensus. Initially, it appeared that the months of discussion would be for not, and that the desire to unify our Locals on the issue of minimum strike duty to be eligible for CWA Member Relief Fund \*MRF monies on the 15<sup>th</sup> day of a strike would go down in flames. Then it happened... one by one, Locals began to compromise either raising or lowering their minimum picket duty requirements so that for once, we will have a single minimum picket duty requirement throughout District 9!

Regardless of which Local you belong to, **every member in District 9 will need to serve a minimum of 16 hours of picket duty in order to be eligible for MRF monies on the 15<sup>th</sup> day of a strike,** should one occur.

Why is this important? Because this will be the first time in a very long time, if not ever, that we will not have members upset that they are doing more than another member in a different Local for the same benefit. It is about practicing what we preach... **SOLIDARITY, UNITY, WORKING TOGETHER!**

Will we need members to help beyond the minimum requirement of 16 hours? **Absolutely!!!** And we will certainly need to make sure that if a Local is well covered, we may be able to loan members to help out in neighboring Locals where they may need assistance. We must work together, and should a strike occur, **we must work together to win!**

## Where Do I Find Out What's Going On?

- ✔ Check your UNION Bulletin Board at your work location!
- ✔ Check to see if your Local is on Facebook and LIKE them!
- ✔ Check your Local's Website!
- ✔ Check with your shop stewards to see what's new!
- ✔ Call your Local Hotline or Hall for updates!