



August 11, 2016

To All CWA Local 9003 Mobility members:

CWA Local 9003's Executive Board is recommending a "yes" vote on the new tentative agreement reached between CWA/AT&T Mobility concerning the nationally bargained Benefit Plan.

The proposed national agreement covers health care as well as other benefits.

The two main goals for these negotiations were to make health care more affordable and to put the health benefits into the regional collective bargaining agreements. Both of these goals have been met with this new tentative agreement.

Some of the highlights of the agreement are as follows:

- Reduced premium costs for 20,000 employees hired after 2014.
- Employees with dependent children and no covered spouse will pay lower rates under a new 4-tier contribution structure.
- A new "Option 2" plan will be introduced with lower premium costs.
- As a result of renegotiating the agreement when the first tentative agreement was not ratified, the effective date of the spousal surcharge has been pushed out to 2019.

Please see the attached summary for more details. You can go on our website at: www.cwa9003.org for the full Tentative Agreement. If you have any questions, please contact Executive Vice President Mike Frost at the local at: (818) 845-9003.

In Unity,

Marisa Remski

Marisa Remski
President
CWA Local 9003

