

DTV Wage Examples

Tentative Agreement Hourly Schedules

Step	Admin Support Assistant	Warehouse Assistant	Office Coordinator	Sr Material Handler	Step
1	\$12.26	\$13.46	\$13.46	\$14.90	1
2	\$12.68	\$14.01	\$14.04	\$15.79	2
3	\$13.10	\$14.59	\$14.63	\$16.73	3
4	\$13.55	\$15.20	\$15.25	\$17.71	4
5	\$14.00	\$15.83	\$15.90	\$18.76	5
6	\$14.48	\$16.48	\$16.58	\$19.88	6
7	\$14.96	\$17.15	\$17.28	\$21.06	7
8	\$15.46	\$17.85	\$18.01	\$22.31	8
9	\$15.99	\$18.59	\$18.78	\$23.64	9
10	\$16.53	\$19.35	\$19.58	\$25.04	10
11	\$17.09	\$20.15	\$20.40	\$26.53	11

Examples

Example 1 – Admin Support Assistant at \$15.60/hour

Current hourly rate of \$15.60/hour is placed at step 9. The step 9 wage rate is \$15.99/hour.

Since the increase is less than the minimum of \$0.75/hour (\$30/week), the wage rate will be set at \$16.35/hour (off step) effective after ratification. In 6 months, a wage progression will occur moving the employee to step 10, with a wage rate of \$16.53/hour.

A \$655 estimated retroactive payment back to January 1, 2017, calculated as follows:

$$\text{\$15.60/hour equates to } \$624.00/\text{week} \times 3.0\% \times 35 \text{ weeks} = \$655$$

This could be larger if the employee worked any overtime.

Example 2 - Admin Support Assistant at \$13.91/hour

Current hourly rate of \$13.91/hour would be step 5 - \$14.00/hour.

Since the increase is less than the minimum of \$0.75/hour (\$30/week), the wage rate will be set at \$14.66/hour (off step) effective after ratification. In 6 months, a wage progression will occur moving the employee to step 7, with a wage rate of \$14.96/hour.

A \$584 estimated retroactive payment back to January 1, 2017, calculated as follows:

$$\text{\$13.91/hour equates to } \$556.40/\text{week} \times 3.0\% \times 35 \text{ weeks} = \$584$$

This could be larger if the employee worked any overtime.

Example 3 – Warehouse Assistant at \$15.12/hour

Current hourly rate of \$15.12/hour would be step 4 - \$15.20/hour.

Since the increase is less than the minimum of \$0.75/hour (\$30/week), the wage rate will be set at \$15.87/hour (off step) effective after ratification. In 6 months, a wage progression will occur moving the employee to step 6, with a wage rate of \$16.48/hour.

A \$635 estimated retroactive payment back to January 1, 2017, calculated as follows:

$$\text{\$15.12/hour equates to } \$604.80/\text{week} \times 3.0\% \times 35 \text{ weeks} = \$635$$

This could be larger if the employee worked any overtime.

Example 4 – Office Coordinator at \$17.00/hour

Current hourly rate of \$17.00/hour is placed at step 7. The step 7 wage rate is \$17.28/hour.

Since the increase is less than the minimum of \$0.75/hour (\$30/week), the wage rate will be set at \$17.75/hour (off step) effective after ratification. In 6 months, a wage progression will occur moving the employee to step 8, with a wage rate of \$18.01/hour.

A \$714 estimated retroactive payment back to January 2017, calculated as follows:

$$\text{\$17.00/hour equates to } \$680.00/\text{week} \times 3.0\% \times 35 \text{ weeks} = \$714$$

This could be larger if the employee worked any overtime.

Example 5 – Sr. Materials Handler at \$19.00/hour

Current hourly rate of \$19.00/hour is placed at step 6. The step 6 wage rate is \$19.88/hour, an increase of \$0.88/hour.

In 6 months, a wage progression will occur moving the employee to step 7, with a wage rate of \$21.06/hour.

A \$798 estimated retroactive payment back to January 2017, calculated as follows:

$$\text{\$19.00/hour equates to } \$760.00/\text{week} \times 3.0\% \times 35 \text{ weeks} = \$798$$

This could be larger if the employee worked any overtime.